

Our Training Programme

Statutory Training

1. Manual Handling (Annual refresher, on-site)
2. Basic Life Support (Annual refresher, on-site)
3. Administering Medication – for RNs need to practice within the scope of their practice as per Code (Annual refresher, on-site)
4. Health & Safety (Annual refresher, online)
5. Safeguarding Adults Level 3
6. Safeguarding Children Level 3
7. Mental Capacity Act, DoLS, and Mental Health Act (Annual refresher, online)
8. Fire Safety (Annual refresher, online)
9. COSHH (Control of Substances Hazardous to Health) (Annual refresher, online)
10. Infection Control (Annual refresher, online)
11. Equality, Diversity, and Human Rights (Annual refresher, online)
12. RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) (Annual refresher, online)
13. GDPR & Confidentiality
14. Oliver McGowan (Annual refresher online plus 1 day on-site)
15. Eating, Drinking and Swallowing (Online, every 3-year refresher)

Mandatory Training (Required by Catalyst Care Group) or specific to the role, but not necessarily a legal requirement)

Practical:

1. Epilepsy Awareness including administering Buccal Midazolam (Annual refresher, on-site)
2. PROACT-SCIPr-UK® (Annual refresher, on-site)

Theory (Online)

1. Trauma Informed Care (2 years refresher, online)
2. Personal, Professional and Therapeutic Boundaries and Duty of Candour (2 years refresher)
3. Suicide awareness and ligature management (2 years refresher, online)
4. Medication Management (Annual refresher, online)
5. Caldecott Principles (Annual refresher, online)
6. Lone Working (Annual refresher, online)
7. Food Safety (Annual refresher, online)

8. Prevent Radicalisation (Annual refresher, online)
9. Privacy & Dignity (Annual refresher, online)
10. Oliver McGowan (Annual refresher, online)
11. Mental Health, Autism & Learning Disabilities (Annual refresher, online)

Specialist Training

1. PBS (Positive Behaviour Support) (As required, on-site)
2. PMVA (Prevention and Management of Violence and Aggression) (As required, on-site)
3. Makaton (As required, on-site)
4. Oxygen & Suction (for RGNs - As required, on-site)